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## Turner, in conjunction with its Foundation, Launches \$5 Million Mental Health Investment

*Turner is recognized by Newsweek as One of America's Greatest Workplaces for Mental Well-being as it redefines safety to include emotional well-being.*



May 7, 2025 – Turner Construction Company and the [Turner Foundation](#) today announced a five-year, \$5 million investment to advance mental health and well-being across the company and on its more than 1,000 projects.

Turner is committed to providing resources that support the well-being of people in the construction industry. Mental health is just as essential as physical safety—and this investment underscores the company's dedication to fostering a culture where everyone can thrive.

This investment comes at a critical time for the construction industry, as more workers are needed to meet market demands and leading companies seek to sustain welcoming and caring environments for the more than eight million people who work in the construction industry in the United States. Turner is stepping forward with compassion, urgency, and leadership to address this pressing issue.

Today, on every Turner project site across the company, teams are engaging in open, honest conversations about emotional well-being as part of the largest Safety Week in the company's history. These conversations are reinforcing a culture where people are encouraged to speak up, support one another, and recognize that emotional wellness is vital to staying safe, strong, and connected.

"Turner is a place where people can be at their best, be authentic, and be treated with respect and dignity. Mental health matters so much because it touches all of us—our families, our coworkers, our friends," said **Peter Davoren**, Chairman and CEO of Turner Construction Company. "We are committed to building a workplace where every team member feels safe and supported."

Turner is expanding its mental health awareness program with a focus on:

- Increasing awareness and visibility of mental health resources
- Reducing the stigma surrounding mental health challenges and seeking help
- Ensuring that everyone—whether part of Turner's 13,000-strong workforce or among the 110,000 people the company welcomes onto its jobsites each day—knows where to turn for support

This program is about reshaping industry culture. For too long, construction workers have felt that they should "tough it out" and "keep their head down." Turner is challenging that mindset with a message of active caring: we check in, we reach out, and we care out loud.

Turner will spotlight mental health and wellness during Safety Week in May, delivering this critical message on its more than 1,000 active projects. This weeklong focus will empower teams to talk openly, support one another, and take meaningful steps toward well-being—physically, emotionally, and mentally.

Turner's mental health leadership has earned recognition as the company was recently named one of [America's Greatest Workplaces for Mental Well-being](#) by Newsweek, based on a study that included over 403,000 employee interviews and 4.9 million company reviews across the United States.

Mental health is not just a private issue—it's a construction industry issue. It affects how people think, how they speak up, and how they look out for one another. Turner is focused on:

- **Supporting** the well-being of their teams—physically, mentally, and emotionally
- **Contributing** to a culture of respect and inclusion
- **Reducing** the stigma
- **Raising** awareness
- **Encouraging** the use of wellness and support resources

Because real strength doesn't come from staying silent—it comes from standing together.

Turner's and the Foundation's \$5 million investment is a powerful step toward building a safer, stronger, and more compassionate industry—one where every person goes home physically safe and mentally well. This five-year investment represents not just a moment—but a movement—to embed mental wellness into the personality and culture of the construction industry.

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## About Turner Construction Company

Our vision is to be the highest value provider of construction services. We deliver our services on complex and challenging building projects of all types and sizes throughout North America and in 30 countries around the world. We seek to create a healthy, prosperous, and sustainable future for our people, clients, partners, and the planet. We have earned a reputation for integrity, working safely, and driving innovation. With a focus on creating an

environment where people can be at their best, be authentic, and be treated with respect and dignity, the company is widely recognized as a great place to work. The firm is a subsidiary of HOCHTIEF, an engineering-led global infrastructure solutions provider with leading positions in North America, Australia and Europe and a rapidly expanding presence in high-tech, energy transition and sustainable infrastructure markets. To learn more about Turner visit [www.turnerconstruction.com](http://www.turnerconstruction.com).