

# Curriculum Vitae

## Martina Steffen

### **Martina Steffen, Member of the Executive Board and Labor Director**

Born in 1970, Martina Steffen has been a member of the Executive Board and Chief Human Resources Officer of HOCHTIEF Aktiengesellschaft in Essen since September 2021. She is responsible for Human Resources at the Group and as Chief Sustainability Officer for ESG matters, as well as for the Corporate Department IT. She is also in charge of the field of data protection.

Since 1989, Martina Steffen has worked in different positions for HOCHTIEF. Since August 2009, she has managed the Corporate Department Human Resources for HOCHTIEF Aktiengesellschaft and in May 2021 she also took on the task of Chief Sustainability Officer for the HOCHTIEF Group and since October 2021 also was a member of the Executive Board and Labor Director of HOCHTIEF Solutions AG. Before that, she worked in various functions in IT and Human Resources at the HOCHTIEF Group. Martina Steffen is a qualified data processing expert and has a degree in Economics and IT (Administration and Economic Academy—VWA).