

HOCHTIEF Aktiengesellschaft

Essen

Annual Financial Statements Fiscal Year January 1, 2023 to December 31, 2023

Resolution of Annual General Meeting regarding the use of unappropriated net profit

The Annual General Meeting, on April 25, 2024, decided that the distributable profit of HOCHTIEF Aktiengesellschaft for 2023 in the amount of EUR 341,929,720.00 be used as follows:

Distribution of a dividend of EUR 4.40 for each

no-par-value share with dividend entitlement for 2023:	EUR	330,939,030.40
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Net profit brought forward:	EUR	10,990,689.60
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The dividend is payable on July 5, 2024

Essen, April 2024

HOCHTIEF Aktiengesellschaft

The Executive Board